

Senior Adult Pastor

Leading the Senior Adults of Living Hope Baptist Church to Grow in Christ

I. Aim

The Senior Adult Pastor shall earnestly seek to lead people and create processes to disciple senior adults and enable them to get to God, grow in Christ and give to others. The Senior Adult Pastor will also oversee the CareNet and Deacon Ministries.

II. Lines of Accountability

Under the Lord, the Senior Adult Pastor will be responsible to the Adult Discipleship Pastor with regard to overall direction and mission and to the Executive Pastor in the day-to-day matters related to the carrying out of his ministry. He will be ultimately responsible to the Senior Pastor, Executive Pastor, and Elders in matters of vision and values and to the Personnel Committee with regard to policy and reviews. The ideal for staff relationships is joyful camaraderie and creative complementation of gifts and ministries.

In Summary --

To: Adult Discipleship Pastor, Elders and Personnel Committee & Senior Pastor and Executive Pastor

With: Other Pastoral Staff

For: Other Ministries personnel, staff and volunteers

III. Personal Relationship with the Lord

The Senior Adult Pastor will be a minister who will diligently seek a vital and growing personal relationship with the Lord. He will be a student of the Scriptures and a man of prayer. In this way he will keep watch over himself and over the flock (Acts 20:28) and pay close attention to himself as well as his doctrine (I Tim. 4:16). Under God's strong hand He will seek to manage his own household well (I Tim. 3:4,5) by loving his wife, if he is married, as Christ loved the church (Eph. 5:25) and, if he has children, to bring them up in the nurture and admonition of the Lord (Eph. 6:4). In all areas of life and witness he will seek to shepherd the people of Living Hope Baptist Church by being an example to the flock (I Peter 5:3).

IV. Qualifications

The Senior Adult Pastor will be a man who lives a life worthy of the calling he has received as a minister (Eph 4:1-3). He will have a well-articulated, zealous passion for fulfilling the Great Commission. The Senior adult pastor should possess good interpersonal skills, proven administrative abilities, be a team player and be committed to the local church. He must enthusiastically embrace the vision, mission, and values of Living Hope Baptist Church and be a leader to leaders continuously expanding the ministry to senior adults through a broader base of leadership. The Senior Adult Pastor must also be theologically compatible with the pastoral staff.

V. Ministry Responsibilities

To provide leadership in developing an effective discipleship ministry to senior adults.

- Develop strategies and goals to fulfill the vision for the Senior Adult Ministry.
- Periodically evaluate and adjust the effectiveness of the Senior Adult Ministry in terms of strategies and goals.
- Enlist and develop leadership teams among volunteers to assist in fulfilling the vision of the Senior Adult Ministry.
- Provide opportunities for growth and discipleship to all senior adults through Discipleship Groups, which will include Adult Bible Fellowships and Small Groups.

- Develop and/or provide tools and resources to senior adults to disciple them in areas that are particular to their life stage (i.e. mentoring the next generation, ministering in their retirement years, etc.)
- Serve as the direct supervisor for the Senior Adult Outreach and Events Coordinator and work with them to fulfill the vision of the Senior Adult Ministry through various trips, activities and conferences.
- Oversee the Senior Adult Council and resource them with the tools, strategies and vision needed to connect senior adults with Living Hope Baptist Church and to our mission to help people Get to God, Grow in Christ and Give to Others.

To provide leadership and oversight to the CareNet and Deacon Ministries.

- Works with the Senior Adult Pastor Assistant to ensure the daily CareNet ministry, updating the staff, deacons and CareNet partners on the prayer, hospital and bereavement needs of our congregation.
- Lead the Deacon Ministry of Living Hope Baptist Church, consisting of approximately 40 active deacons. The Deacon Ministry provides care in the following areas:
 - Hospital and Extended Care Visitation
 - Decision Counseling
 - Nursing Home Visitation
 - Distribution of the Lord's Supper
 - Widow Care
 - Annual Staff Appreciation Dinner
 - Shut-in Ministry (this is currently in development)