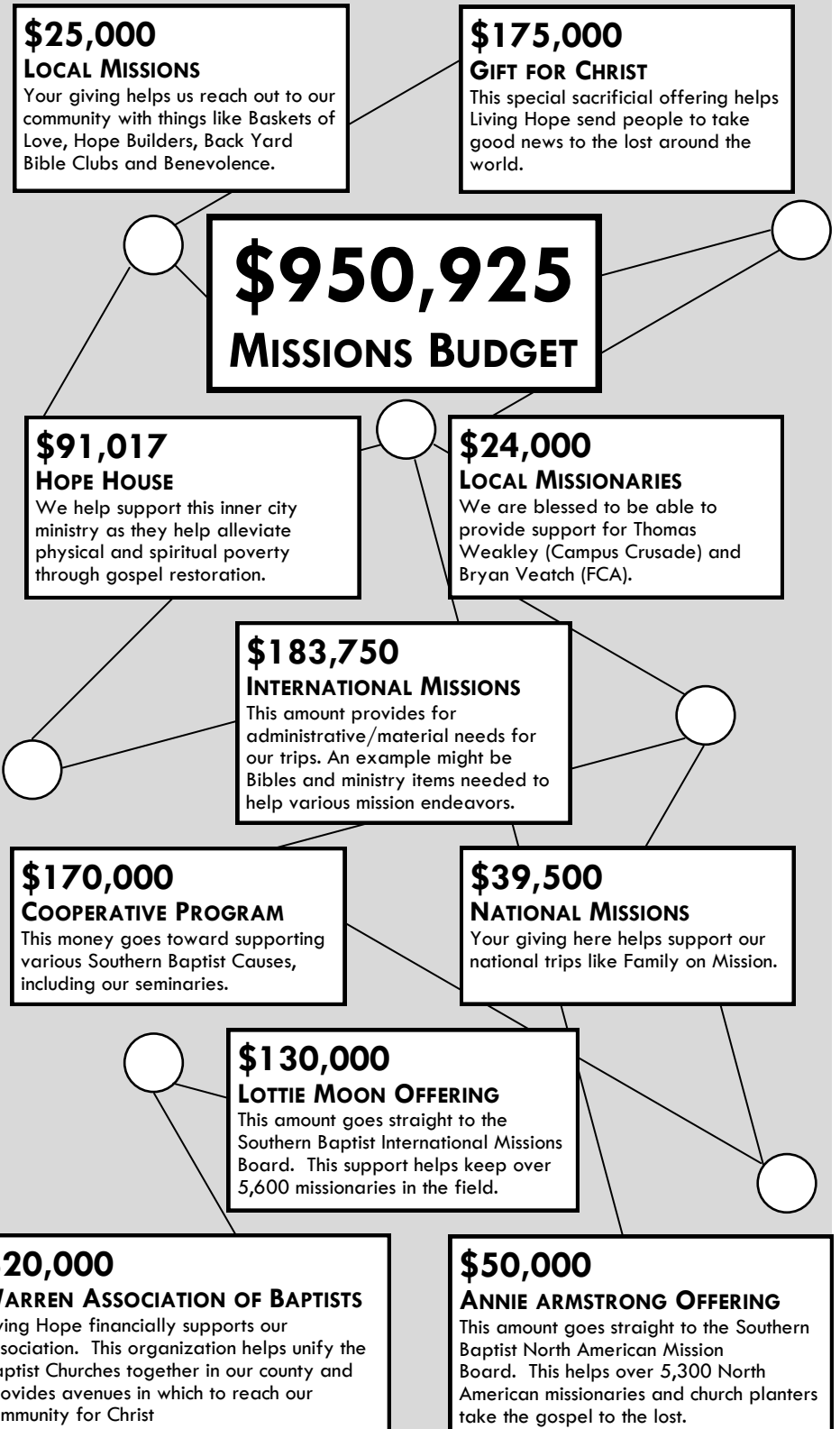


**MISSIONS**

Living Hope has a passion for missions. The church gives 21% of her giving to reach the world for Christ. We feel that missions giving and going is an important part of a believer's relationship with God. Our desire is that our members can be a light to Bowling Green, Kentucky, America, and to the ends of the earth.

"We believe that every local church needs to begin to operate as a missional strategy center. After the church gathers for worship, the church must scatter and send the people to advance the Gospel. **When ministers see themselves as missional strategists and churches begin to operate as missional strategy centers, releasing and sending our people to advance the gospel regionally, nationally, and globally, we will begin to penetrate the lostness in our world.**"

~ from SCB report from the 2010 Southern Baptist Convention in Orlando



**Missions - 21.13%**

Southern Baptist Convention Initiatives 10.76%	465,500
Local Mission 9.07%	392,317
National Missions 2.69%	116,300
International Missions 9.57%	413,850
Church Planting .66%	28,458
18% of Budget	\$775,925
Gift for Christ and Additional GF Funding	175,000
<b>Total</b>	<b>\$950,925</b>

**Senior Pastor**

Convention/Training	2,500
Book Allowance	900
Hospitality	900
Ministries	
Advertising	2,400
Ministerial Staff Retreat	2,500
Elder Training	4,000
<b>Total</b>	<b>\$10,800</b>

**Worship Pastor**

Convention/Training	1,800
Hospitality	400
Ministries	
Music/Literature	5,000
Equipment Maintenance/Purchase	5,000
Special Programs/Guests	5,000
Holiday Kickoff Event	7,900
Festivals/Fellowships/Retreats	3,000
Worship Service Resources	4,500
<b>Total</b>	<b>\$32,600</b>

**Senior Adult & Shepherding Pastor**

Convention/Training	1,500
Book Allowance	300
Hospitality	500
Ministries	
Men's Ministry	3,500
Women's Ministry	9,000
Support Groups	1,800
Recovery Groups	3,750
Flowers	3,000
Deacons Ministry	4,750
Response & Bereavement	1,000
Counseling Referral Stipends	3,750
Senior Adult Monthly Meetings	5,190
Senior Adult Leaders Training	1,000
Senior Adult Trips & Activities	6,000
Senior Adult Fellowships	750
<b>Total</b>	<b>\$45,790</b>

**Adult Education Pastor**

Convention/Training	1,500
Book Allowance	400
Hospitality	600
Ministries	
College Ministry	5,000
Singles Ministry	1,000
Magazines & Periodicals	2,000
Adult Bible Fellowships	7,500
Small Group Ministries	7,500
Membership	1,8750
<b>Total</b>	<b>\$27,375</b>

**Missions & Prayer Pastor**

Convention/Training	1,000
Book Allowance	300
Hospitality	300
Ministries	
Prayer Ministry	3,600
<b>Total</b>	<b>\$5,200</b>

**High School Pastor**

Convention/Training	1,800
Book Allowance	600
Hospitality	600
Ministries	
Worship	2,000
Discipleship/Small Groups	6,800
Events	5,000
Volunteer Training	1,000
Camp	8,500
<b>Total</b>	<b>\$26,300</b>

**Middle School Pastor**

Convention/Training	1,500
Book Allowance	200
Hospitality	400
Ministries	
Student Discipleship	1,200
Leadership Development	600
Direct Connect	2,000
Events	3,000
Summer Camp	6,000
Fall Retreat	3,000
<b>Total</b>	<b>\$17,900</b>

**Children's Minister**

Convention/Training	1,500
Ministries	
General Educational Supplies	5,000
Outreach & Special Events	9,000
MOPs	1,500
Curriculum & Programming	10,350
Spiritual Development	6,500
Family Discipleship	3,500
<b>Total</b>	<b>\$37,350</b>

**Creative Arts Pastor**

Convention/Training	2,500
Hospitality	350
Ministries	
Video	8,000
Audio	4,000
Lighting	1,000
Technical Resources	5,000
Technical Training & Appreciation	1,300
Web Ministry	4,580
CD/Tape Ministry	0
<b>Total</b>	<b>\$26,730</b>

**Welcome Team & Stewardship Minister**

Convention/Training	1,200
Book Allowance	200
Hospitality	400
Ministries	
Library	1,250
Welcome Team	1,800
Safety / Security	26,300
Sabbatical	2,500
Personal Finance	2,800
<b>Total</b>	<b>\$36,450</b>

**Recreation & Evangelism Minister**

Convention & Training	1,250
Book Allowance	200
Hospitality	300
Ministries	
Recreation	7,100
Orphan Care	3,500
Evangelism	2,500
<b>Total</b>	<b>\$14,850</b>

**Operating Costs**

Churchwide Child Care	16,000
Computer Equipment / Support	16,400
Churchwide Activities	5,000
Support Staff Training	4,653
Office Supplies	15,000
Publications/Correspondence	25,000
Copier Equipment/Support	15,000
Office Equipment	1,200
Church Supplies	4,000
Kitchen Supplies	5,000
Coffee & Coke	4,000
Key Man Insurance	2,430
Dues/Licenses/Fees	1,000
Professional Accounting Fees	6,500
Miscellaneous	5,000
Education Assistance Program	2,000
Love Gifts (Staff Recognition & Awards)	7,700
Building & Liability Ins.	50,000
Postage	10,000
Staff FICA	51,000
Workers Compensation	12,000
Furniture/Fixtures	4,500
Utilities	275,000
Advertising	2,000
Bank Charges	1,000
Building Debt*	900,000
<b>Total</b>	<b>\$1,395,097</b>

\*These monies will go to fund Capital Reserves, Debt Payment, and to pay interest.

**Building/Grounds/Equipment**

Custodian Supplies	28,500
Building Maintenance/Repair	65,000
Equipment Maintenance/Repair	750
Vehicle Maintenance/Repair/Insurance	4,000
Grounds Maintenance	42,000
Paint & Supplies	1,500
<b>Total</b>	<b>\$141,750</b>

**Personnel**

Ministerial Staff	769,275
Support Staff	571,391
Custodial Staff	170,204
Benefits	172,500
<b>Total</b>	<b>\$1,683,370</b>

You can request any specifics to be emailed to you by contacting Mark Gilliam at [mgilliam@lhbg.org](mailto:mgilliam@lhbg.org) or you can pick up a copy in the church office. Please call before you come so that we can have it ready for you.

Operating Budget	\$3,569,142
18% Missions Amount	\$755,925
<b>2012 Total Budget (up 1.44%)</b>	<b>\$4,325,067</b>
Weekly Need	\$83,174

**Would You Consider Taking the "Next Step" Challenge?**

Find where you are on the chart (your annual income and current giving). Move to the right to determine how much you are willing to grow in your **monthly** giving.

Annual Income	1%	2%	3%	4%	5%
\$20,000	\$17	\$33	\$50	\$67	\$83
\$30,000	25	50	75	100	125
\$40,000	33	67	100	133	167
\$50,000	42	83	125	167	208
\$60,000	50	100	150	200	250
\$70,000	58	117	175	233	292
\$80,000	67	133	200	267	333
\$90,000	75	150	225	300	375
\$100,000	83	167	250	333	417
\$125,000	104	208	313	417	521
\$150,000	125	250	375	500	625

Annual Income	6%	7%	8%	9%	10%
\$20,000	\$100	\$117	\$133	\$150	\$167
\$30,000	150	175	200	225	250
\$40,000	200	233	267	300	333
\$50,000	250	292	333	375	417
\$60,000	300	350	400	450	500
\$70,000	350	408	467	525	583
\$80,000	400	467	533	600	667
\$90,000	450	525	600	675	750
\$100,000	500	583	667	750	833
\$125,000	625	729	833	938	1,042
\$150,000	750	875	1,000	1,125	1,250

Annual Income	11%	12%	13%	14%	15%
\$20,000	\$183	\$200	\$217	\$233	\$250
\$30,000	275	300	325	350	375
\$40,000	367	400	433	467	500
\$50,000	458	500	542	583	625
\$60,000	550	600	650	700	750
\$70,000	642	700	758	817	875
\$80,000	733	800	867	933	1,000
\$90,000	825	900	975	1,050	1,125
\$100,000	917	1,000	1,083	1,167	1,250
\$125,000	1,146	1,250	1,354	1,458	1,563
\$150,000	1,375	1,500	1,625	1,750	1,875

**Church Family,**

I am so thankful for where we are as a family of faith. God has given us a completely new facility that provides us with the capability to worship Him, connect together, and reach out to our city. From the worship center to the student, children, and adult spaces on to the Connection Center and all the way out into the parking lots, God has given us a new and refreshed facility to use for His glory.

What gets me excited the most is the fact that we can now focus all of our efforts and energy into the mission of helping people Get to God, Grow in Christ, and Give to Others.

What you will see reflected in this financial plan is a commitment to that mission. Our entire goal is to grow The Core. Every person in The Core worships God every Sunday, grows weekly in a discipleship group where they give and get care, and serves regularly in the church. It's not just about getting people into programs. The hope is that we will experience life change. The hope is that as individuals and as a church we will take the next step God has for us.

Taking the next step requires faith. As you read through this financial plan, you will see steps of faith. We are stepping out in faith in our missions giving. We are stepping out in faith to see more students and children come to saving faith and to grow in their personal faith. This work will require not only dollars, but people to do the work. As you read through this financial plan, give consideration to how you might join in and help do the work of the church. What will your Next Step be? Will it be to give 1% more, will it be to give of your talents or will it be to give of your time? If you decide to pray about giving 1% more use the chart included to see what that would look like for you.

Thank you Living Hope for all you do, thank you for your patience as we completed our expansion and renovation and thank you for embracing being a part of The Core. I pray you are like me and that you are excited about what God will do next here at Living Hope

With The Hope,

*M. Jason Pettus*

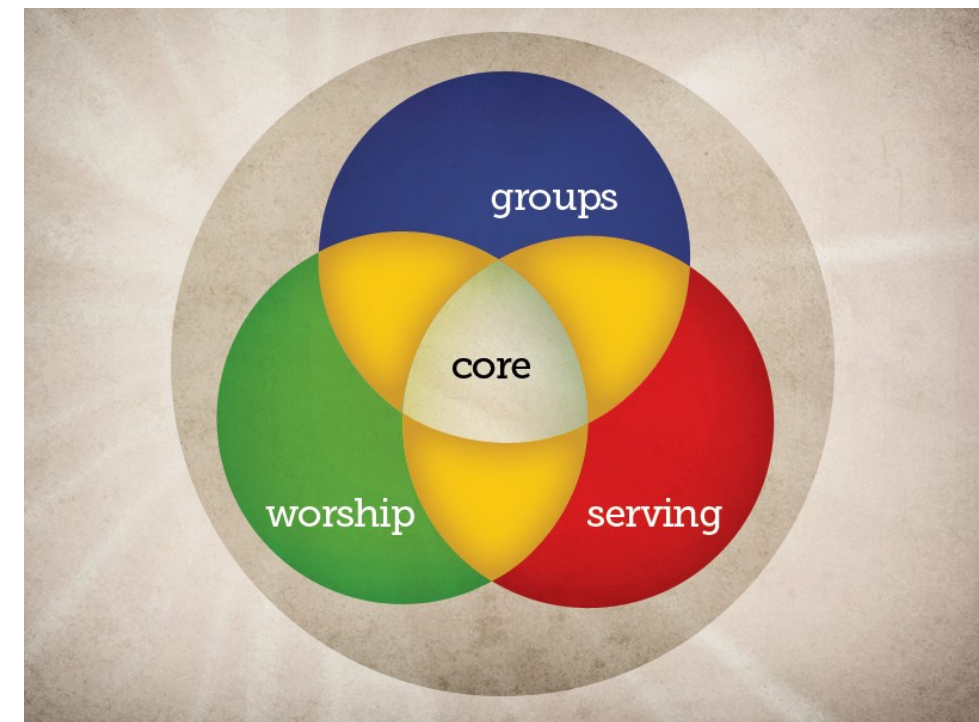
Pastor Jason

**2012 Budget Planning Team**

Jason Pettus, Senior Pastor, Elder; Don Brown, Elder; Robert Duvall, Elder; Gary Hughes, Elder; Mike Lewellen, Elder; Steve Pattison, Elder; Bill Starr, Elder; Dennis Strom, Elder; Mike Wilson, Elder; Dan Edmonson, Church Administrator; Howie Harmon, Trustee Chairman; Ken Gilliam, Trustee; Jeff Meisel, Trustee; Brent Richey, Trustee; Brian Sewell, Trustee; Cheryl Blankenship, Treasurer; Mark Gilliam, Stewardship Minister; Jeff McClanahan, Controller; Bobbie Cash, Financial Clerk; Andy Barker, Personnel Chairman

*The Budget Team will be available to answer questions at 4:30 PM on Sunday, December 4 in the Chapel. The Living Hope family will vote on the proposed budget during Worship Services on Sunday, December 11.*

**LIVING HOPE  
BAPTIST CHURCH**



**2012  
Proposed Financial Plan**

**“Now He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness.”**

**2 Corinthians 9:10**